

2023-2024

Governance Statement

Board Composition

The Board comprises up to ten kaitiaki, each appointed for a three-year term through an open recruitment process. The composition, powers, proceedings, and process for the appointment of members are set by the Nuku Ora Trust Deed and Board Charter.

In late 2023, the Board appointed three new kaitiaki: Sumati Govind, Megan Reid, and Cassius Kuresa. We also welcomed Rebecca Ralph as the new Future Director.

During 2024, two kaitiaki, Lance Walker and Paula Collins, stepped down. Additionally, two more, Andrea Blackshaw and Jason Crowe, have advised they will step down at the end of 2024. Four new kaitiaki have been recruited, bringing our numbers to a maximum of ten. We welcome Anna Liumahetau Darling, Ganesh Nana, Kylie Tuffery, and Matt McNeil to the Nuku Ora Board in November 2024.

Good Governance

As part of our commitment to ongoing good governance, the Board undertook work in several key areas during 2023/24, including:

- Reviewing and refreshing our strategic priorities after the first four years of Strategy 2032
- Adopting a new Te Tiriti o Waitangi Policy, based on the articles of Te Tiriti
- Conducting regular reviews of the organisation's main strategic risks
- Maintaining a skills matrix to ensure that, when recruiting kaitiaki, we have strong representation from across the motu and appropriate capabilities.

Subcommittees

Meeting regularly, work continues with the sub-committees.

- The Assurance, Finance, and Risk Subcommittee, chaired by Sumati Govind, regularly reviews the organisation's financial performance, risk profile, and possible mitigations.
- The Commercial Subcommittee, which had developed new commercial opportunities, was disestablished in early 2024 upon the appointment of a Commercial Manager, with its remit absorbed by the Assurance, Finance, and Risk Subcommittee.
- The Personnel Subcommittee, currently chaired by Andrea Blackshaw, meets at least twice a year to review and guide the CEO's performance and remuneration.
- The Appointments Subcommittee receives applications for kaitiaki positions, conducts interviews, and recommends new appointments to the full Board, generally on an annual basis.